

## A DIVERSE DEMOGRAPHIC

### A diverse demographic filling workforce needs across industries

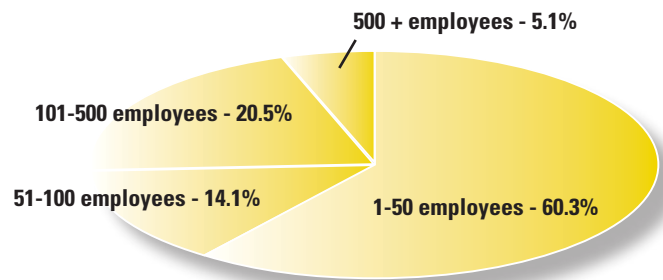
When identified as a specific demographic of the population, studies show that people who have disabilities cross all other minority segments, and are as diverse in ability, interests and skills as the population at large. Though stereotypes abound, it is simply not possible to make generalized assumptions about people who have disabilities.

In Minnesota, individuals seeking employment or re-employment included individuals with a wide range of conditions, represented all cultural/ethnic groups, and brought a wide variety of education and experiences to the table.

*Minnesotans employed through Minnesota Vocational Rehabilitation services have diverse conditions.*

Types of disabling conditions
Learning Disability
Mental Health Conditions
Developmental Disabilities
Other Orthopedic & Neurological Impairments
Deaf / Hard of Hearing
Traumatic Brain Injury / Stroke
Chemical Dependency
Arthritis & Rheumatism
Cerebral Palsy
Cardiac / Circulatory System / Blood Disorders
Spinal Cord Injury
Diabetes
<i>Source: Minnesota State Rehabilitation Council 2008 Annual Report</i>

*Minnesotans employed through Minnesota Vocational Rehabilitation work in all size businesses.*



*Minnesotans employed through Minnesota Vocation Rehabilitation work in a wide variety of industries and professions.*

Types of industries	Types of professions
Agriculture	Accounting/Finance
Forestry/Natural Resources	Advertising/Marketing
Health Care	Consulting
Hospitality	Graphic design/arts
Medical Device	Journalism
Manufacturing	Lawyer/paralegal
Retail	Management
Technology	Nursing/Medical
Transportation	Systems IT/Programming

*Source: Minnesota State Rehabilitation Council 2008 Annual Report*